



Global Inclusive Workplace at TSMC

At TSMC, we solve some of the world's most complex technological challenges to accelerate innovations around the world. This requires a culture that encourages contributions from all employees, at every level, in any role, regardless of their background or identity.

Fostering a global inclusive workplace reflects TSMC's core values and business philosophy and is essential for our future success.

Our commitment to global inclusive workplace allows us to create an environment where every employee, regardless of gender, age, disability, religion, race, ethnicity, nationality, political affiliation, or sexual orientation, can bring their unique perspective and experiences to work, enabling us to drive profitability, increase productivity, and unleash innovation.

We strive to create a workplace that is equitable and accessible to all employees. This means providing equal access to employment and development opportunities, as well as resources that support employee success. We believe that equal employment opportunity strengthens our competitiveness.

We also believe that our workforce should reflect society, which enables us to develop and deliver the world's most advanced and innovative capabilities and technologies, intended to create a better future while achieving our corporate sustainability goals.

It is through the coming together of employees from diverse backgrounds and experiences that TSMC strives to be the most trusted technology and capacity logic IC provider in the world.

We are committed to fostering an inclusive culture where every employee feels valued and empowered to contribute to our mission and provide excellent service to our global customers.

A handwritten signature in black ink, appearing to read 'C.C. Wei', written over a horizontal line.

C.C. Wei
Chairman and CEO
May 2025