



Safety and Health Policy

Since its establishment in 1987, TSMC has not only strived for the highest achievements in its core business of dedicated IC foundry services but has also actively developed positive relationships with all stakeholders, including employees, shareholders / investors, customers, suppliers / contractors, government / industry associations and society to raise awareness, responsibility, and accountability towards safety and health policy and risks, and pursue a sustainable future together.

Our Vision

To pursue zero accidents and establish an optimal safe and healthy workplace and to be a world-class company in safety and health management

Our Mission

- Deeply instilling a people-oriented safety culture and establishing an intrinsically safe working environment
- Promoting worker health and achieving work-life balance
- Communicating and collaborating with stakeholders to reduce safety and health risks

Our Guiding Principles

- Meeting or surpassing international safety and health related regulations and standards
- Staying abreast of global safety and health topics, evaluating risks and opportunities, inviting all who work at TSMC sites, or their representatives, for consultation and participation, and establishing a good working environment
- Enhancing intrinsic safety of designs, adopting rigorous safety and health control measures, preventing occupational accidents, and promoting worker safety and health
- Promoting comprehensive health management through care and support, health risk management, occupational disease prevention, and health promotion measures to create a work environment that encompasses physical and mental health and support
- Proactively collaborating with customers and suppliers / contractors to work together towards improving supply chain safety and health performance
- Enhance value chain partners' awareness and sense of accountability towards safety and health for all employees, subsidiaries, associates and suppliers / contractors by providing safety and health education and training
- Sharing safety and health expertise and experience, and collaborating with business partners, industry, government, academia, and all of society to build a safe and healthy workplace

This policy is signed by the Chairman on behalf of the Board of Directors, which serves as the highest level of governance to guide and supervise the achievement of safety and health goals and performance improvement. Overall policy execution is managed by the Corporate Environmental, Safety and Health organization, and is applicable to TSMC and its subsidiaries, associates, operational sites, suppliers / contractors, and value chain business partners. The scope of application includes R&D, production and operations, products and services, transportation and logistics, waste management, as well as due diligence before mergers or acquisitions.



C.C. Wei
Chairman and CEO
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