



Construction Site Safety at TSMC

Safety is the paramount priority in all construction projects. TSMC cultivates a people-centric safety culture, collaborating with all construction partners to establish a safe working environment, and ensuring every team member operates under secure conditions.

TSMC maintains an uncompromising, zero-tolerance stance on unsafe work environments. We are committed to establishing the highest standards for independent construction and supervision mechanisms and robust safety training systems. We partner with all levels of contractors to embed safety awareness, safe behavior, and a safe environment into every aspect of fab construction.

TSMC continuously invests resources and collaborates with all construction partners to prevent operational risks and implement occupational safety and health measures. TSMC pledges:

- I. That all personnel involved in construction projects will enjoy a safe and healthy working environment.
- II. To ensure recognition, responsibility, and accountability for construction risks, diligently preventing occupational incidents.
- III. That project progress and quality will advance smoothly while complying to environmental, safety, and health standards.

TSMC, alongside every construction partner, is committed to establishing and enacting a culture of accountability and strict discipline, ensuring every team member returns home safely.

A handwritten signature in black ink, appearing to read 'C.C. Wei', positioned above a horizontal line.

C.C. Wei
Chairman and CEO
November 2025