



TSMC Safety and Health Policy

Since its establishment in 1987, TSMC has not only strived for the highest achievements in its core business of dedicated IC foundry services, but has also actively developed positive relationships with all stakeholders, including employees, shareholders, customers, subsidiaries, joint ventures, suppliers, outsourcing contractors, and society to fulfill its responsibility as a corporate citizen and pursue a sustainable future.

Vision

To pursue zero accidents and establish an optimal safe and healthy workplace and to be a world-class company in safety and health management

Mission

- Deeply instilling a people-oriented safety culture and establishing an intrinsically safe working environment
- Promoting employee health and achieving work/life balance
- Communicating and collaborating with stakeholders to reduce safety and health risks

Guiding Principles

- Meeting or surpassing international safety and health regulations and standards
- Staying abreast of global safety and health topics, evaluating risks and opportunities, inviting workers or their representatives for consultation and participation, and establishing a good working environment
- Enhancing intrinsic safety of designs, adopting rigorous safety and health control measures, preventing occupational accident, and promoting employee safety and mental health
- Proactively collaborating with customers, suppliers, and outsourcing contractors to work together towards upgrading supply chain safety and health performance
- Enhancing awareness and sense of accountability towards safety and health for all employees, subsidiaries, and joint ventures
- Sharing safety and health expertise and experience, and collaborating with business partners, industry, government, academia, and all of society to build a safe and healthy workplace

A handwritten signature in black ink, appearing to read 'Mark Liu'.

Mark Liu
Chairman
May, 2020