

Safety and Health Policy

Since its establishment in 1987, TSMC has not only strived for the highest achievements in its core business of dedicated IC foundry services, but has also actively developed positive relationships with all stakeholders, including employees, shareholders, customers, suppliers, and society to fulfill its responsibility as a corporate citizen and pursue a sustainable future.

Vision

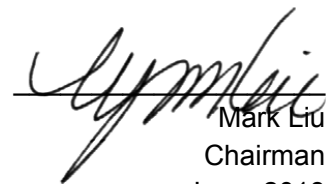
To pursue zero accidents and establish an optimal safe and healthy workplace and to be a world-class company in safety and health management

Mission

- Deeply instilling a people-oriented safety culture and establishing an intrinsically safe working environment
- Promoting employee health and achieving work/life balance
- Collaborating with external parties to reduce safety and health risks

Guiding Principles

- Meeting or surpassing international safety and health regulations and standards
- Staying abreast of global safety and health topics, evaluating risks and opportunities, and establishing a safe working environment
- Enhancing intrinsic safety of designs, adopting rigorous safety and health control measures, preventing occupational injuries and diseases, and promoting employee safety and mental health
- Enhancing all employees' awareness and sense of accountability for safety and health
- Proactively collaborating with customers and suppliers to work together towards upgrading supply chain safety and health performance
- Sharing safety and health expertise and experience, and aiming to collaborate with industry, government, academia, and all of society to improve workplace health and safety



Mark Liu
Chairman
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